

Job Search Challenge

Are you passionate about Skilled Trades and Technologies? Are you searching for a career in skilled trades and need to brush up on your resume writing skills? Skills Manitoba's has created an online job search challenge for you!



*Stay tuned and join us throughout the job search challenge week as daily job search tips and videos will be posted onto our facebook page.

This contest is open to Grade 9-12 students. The deadline to enter your materials is Friday June 5th, at 4:00 p.m. Three winners will be selected to win gift cards. 1st place winner \$50.00; 2nd place winner \$25.00, 3rd place winner \$10.00 -Tim Hortons. (First and second place will choose from a selection of online e-giftcards. Third place will be sent a Tim Hortons giftcard.)

This online job search challenge will mimic the actual process in applying for an occupation through technology. This challenge aims at simulating the real world of looking for a job within the restrictions of an online only scenario. Candidates Grade 9-12 students will go through many of the same steps a real job seeker would experience:

- interpret a job posting
- create a cover letter
- compose a résumé
- participate in an online interview

Skills Manitoba has teamed up with a hiring expert that has many years of experience hiring personnel for respective workplaces to serve as our judge!

Steps to Enter Challenge:

1. Read the job description supplied below and then apply for the job. Candidates will submit both a résumé and a cover letter in PDF file to Skills Manitoba via email at skillsmb@skillscanada.com. Submissions must be made by Friday, June 5th, 2020 4:00 p.m. There will be no exceptions to this due date. (This strict stance represents many job application restrictions)
2. The application will be reviewed, and if the candidate has a sufficient cover letter and resume, the candidate moves to the “short list” of likely applicants. Only five candidates will make the short list and will be contacted via email by the judge to set up an online interview via Zoom. It is important that the candidates provide an email where they can easily be reached in a reasonable amount of time. Skills Manitoba will contact the winner directly.

The goal for most if not all students is to find employment that they enjoy. Some find that job right away, others may try a few before finding the right fit. Some, however, may not be able to get the job they want because of a lack of skills and experience in the hiring process. This challenge helps train candidates to develop essential skills used in nearly every job, no matter their complexity.

Job Site Labourer

Bison Builders is a very busy company building in-fill homes in Winnipeg and throughout Manitoba. They take pride in working to revitalize neighbourhoods that have succumbed to time and circumstances. Their team consists of carpenters, plumbers, welders, electricians, and landscapers. Bison Builders prides themselves on their diverse workforce.

Role Overview

As a Job Site Labourer, you will be asked to do a multitude of tasks. Primarily, you will be onsite assisting the trades with material transport, cutting, fitting, clean up, and general labour. You may have to travel from worksite to worksite during the business day running supplies and tools, so a valid class five driver's licence would be of great benefit. You will also be a part of our safe working team, so up to date first aid and CPR skills would also be beneficial to the successful candidate

We require the following:

- Team Contributor: you work cooperatively with others to complete tasks.
- Positive Attitude: you have an upbeat attitude, even when faced with challenging work conditions
- Communication: strong verbal communication skills.
- Self-motivated: you take initiative and work well with minimal supervision.
- Problem Solving: ability to multitask and manage labourer tasks in a high stress environment
- Organization & Management: ability to do multiple tasks and manage priorities on a work site

Applicants must maintain their own safe working attire including having appropriate clothing and protective measures for long sunny days, rainy days, and grounds that are uneven. You will be required to provide your own safety work boots, work gloves, and eye protection, but you will be reimbursed at the end of the job term, which is usually one week prior to the start of Manitoba's colleges and universities. Knee guards, hard hats, high-level harnesses, and sunscreen will be provided by the company. Knowledge of any of our trades would be an asset; vocational program participants are encouraged to apply. Candidates must be able to demonstrate the ability to lift and manipulate a maximum 40kg equipment load.

This is a funded program for youth, and the employment term is June 1 to Aug 21, Monday to Friday. Overtime does occur, and it will be paid out IE no banked time available.

Please email your resume and cover letter in PDF format by Friday June 5th, 2020 by 4:00 p.m. to Skills Manitoba, Bison Builders Human Resources Officer, skillsmb@skillscanada.com